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ENVIRONMENTAL POLICY

Environmental Commitment

The RTC Group's policy is to ensure in every way possible that its actions do not impact unacceptably on the environment, the community and the amenity of the immediate and surrounding areas. Furthermore, its actions should protect, restore and enhance the quality of the environment and prevent pollution.

In order to support this policy RTC Group is committed to assessing sites, development constraints, conditions of approval and contract conditions prior to commencement of the project.

Where possible, sub contractors who can demonstrate that their services and products are provided under similar environmental systems, either in place or planned shall be afforded preferential consideration by the company.

All levels of the RTC Group organisation support the Environmental Policy. The protection of the environment is recognised as being fundamental to the company's operation and the foundation for enhancement of the company's reputation and viability.

At the RTC Group our Environmental Management Policy is based on a belief that the well-being of our community, the environment, our people employed at work, or the people or environment affected by our work, are a major priority and must be considered during all work performed by the RTC Group of companies.

The success of the RTC Group Environmental Management System is dependent on:

- Planning in advance all work activities and considering how these activities will be implemented to each given situation to minimise any environmental impact.
- Ensuring our work teams understand our work processes and the associated Environmental risks
- Ensuring our employees work as a team and are committed to achieving our objectives
- Ensuring that all employees are able to communicate freely and honestly with managerial staff
- Ensuring that our Environmental Objectives and Targets are reviewed.
- Continual improvement

Environmental Policy Statement

The RTC Group Environmental Policy provides a common vision for managing the RTC Group's environmental activities.

The Managing Director of the RTC Group has defined and documented the RTC Group's Policy as stated below and is endorsed and supported by the respective RTC Group Company Managers.

RTC Group employees, whilst performing duties in the course of their day to day activities will commit to:

- Comply with all applicable environmental policy, laws and regulations.
- Identify potential sources of pollution and meet or exceed the RTC Group goals for prevention of pollution.
- Assess the effect on the environment of activities, products and services throughout their life cycles.
- Set objectives and targets to minimise adverse environmental impacts.
- Implement and monitor programs to achieve objectives and targets.
- Actively pursue continual improvement in our environmental management system.
- To provide all employees with updated information and training in changes to environmental management systems and work practices including statutory and legislative changes
- To provide effective environmental guidelines and management for all employees

I Richard Claut, Managing Director of the RTC Group of Companies hereby acknowledge our responsibilities under our current Environmental Policy and will ensure all appropriate measures are taken to protect the well being of all RTC employees at all times.

Regards



Richard Claut
Managing Director